

Lancashire County Council

Employment Committee

**Minutes of the Meeting held on Thursday, 17th November, 2022 at 2.00 pm in
Committee Room 'B' - The Diamond Jubilee Room, County Hall, Preston**

Present:

County Councillor Philippa Williamson (Chair)

County Councillors

A Vincent
A Ali OBE
P Buckley

J Mein
D O'Toole
A Riggott

1. Apologies

Apologies were received from County Councillor Lorraine Beavers.

2. Disclosure of Pecuniary and Non-Pecuniary Interests

None.

3. Minutes of the Meeting held on 3 November 2022

Resolved: That the minutes of the meeting held on 3 November 2022 be confirmed as a correct record and signed by the Chair.

4. Working Flexibly Policy & Procedure - 6 Month Review

The committee considered the outcome of the six-month review of the updated Working Flexibly Policy and Procedure. It was noted that the new policy and procedure was widely viewed positively, although there was scope for enhanced guidance and support for managers and staff in some areas.

Resolved: That the six month review of the Working Flexibly Policy and Procedure be noted and the proposed actions, as set out in the report, be supported.

5. Urgent Business

The was no urgent business.



6. Date of Next Meeting

It was noted that the next meeting of the committee would be held on Friday 9 December at 9.30am at County Hall, Preston.

7. Exclusion of Press and Public

Resolved: That the press and members of the public be excluded from the meeting during consideration of the following item of business on the grounds that there would be a likely disclosure of exempt information as defined in the appropriate paragraph of Part I of Schedule 12 A to the Local Government Act 1972. It was considered that in all the circumstances the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

8. Shortlisting for the Director of Law and Governance (Monitoring Officer) Role

The committee considered the outcome of the technical assessments in order to determine the shortlist for interviews for the position of Director of Law and Governance.

The committee considered the options in relation to the potential for generating further potential candidates.

Resolved: That:

- i. Those candidates identified as "Strongly Recommended" or "Recommended" be shortlisted for interview for the post of Director of Law and Governance
- ii. Penna be asked to further test the market, and that any further interested candidates be subject to the technical assessment, and, if evaluated as "Recommended" or "Strongly Recommended", that they also be shortlisted.

L Sales
Director of Corporate Services

County Hall
Preston

